# **LABOR MARKET ALIGNMENT**

# **Foothills Regional Commission**

# **Council of Governments**

myFutureNC 2024 Attainment Profiles 2030 Proposed Regional Council Attainment Goal: 32,254



Cleveland, McDowell, Polk, Rutherford

## **Population Spotlight**

**Growth Rate:** Council of Governments: 1.1% vs. **State: 2.5%** 

County	2020	2022	Change
North Carolina	10,439,414	10,698,973	259,559
Cleveland County	99,521	100,670	1,149
McDowell County	44,577	44,753	176
Polk County	19,330	19,986	656
Rutherford County	64,444	64,963	519



Child Poverty Rate (2022) **State:** 17.2%



16.6% Opportunity Youth Rate (2022)State: 10.9%



Households with Broadband (2022) **State:** 77%



3% Foreign Born (2022) State: 9%

Age Structure, 2022 Race/Ethnicity, 2022 Female Male Amer. Indian 0% 65+ Asian/Pac. Isl. 45-64 Black 25-44 Hispanic 18-24 5-17 Multiracial White **79%** 30% 30% 15% 15%

## **Educational Attainment**

Foothills Regional Commission residents ages 25-44, 2022





Have Degree or Credential 21,407

High school graduate (including GED) Less than high school

12%

Some college, no credential

31%

Short-term credential

Associate degree

8%

Bachelor's degree

Graduate or professional degree

13%

14%

Note: Numbers may not add up to 100% due to rounding

16%

## **In Foothills Regional Commission:**



247 Individuals served in an ApprenticeshipNC program in 2020

#### **UNC and NC Community College Outcomes:**

**1,316** graduates in 2020

75% of 2016 graduates were employed in NC in 2021

\$35,150 annual average earnings of graduates employed in NC (includes both part-time and full-time jobs)



41% of adults (ages 25-44) in Foothills Regional Commission earned a family sustaining wage, 2022

### Labor Force Snapshot - 2023 Q2

Total Jobs	75,936
Business Establishments	5,475
Employed	99,451
Unemployed	4,123
Avg. Weekly Wage	\$886
Median Household Income	\$53,240

# **Top Industries in Foothills Regional Commission**

Industry Name	Average Employment	Average Weekly Wages
Manufacturing	15,779	\$1,146
Health Care and Social Assistance	10,232	\$1,031
Retail Trade	9,490	\$648
Educational Services	7,473	\$854
Accommodation and Food Services	6,392	\$374

#### **Top Job Sectors in Foothills Regional Commission**

Job Sector	Average Employment	Average Weekly Wages
Private	62,032	\$871
Local Government	11,253	\$951
State Government	2,228	\$930
Federal Government	423	\$1,161







4-year public

2-vear public

4-year private

× 2-year or less

private

# Success of Foothills Regional Commission High School Graduates

- 77% of students who enroll **persist to their second year** versus 83% for the state. 2022
- 58% of students who enroll earn a degree or certificate within 6 years versus 59% for the state. 2022

#### Top destinations of all college-goers, Fall 2023

- 4,161 of all college-goers attended Cleveland CC
- 3,059 of all college-goers attended Isothermal CC
- 1,765 of all college-goers attended McDowell TCC

#### **Adult Learners**

Foothills Regional Commission resident enrollments in NC Community Colleges, Fall 2022

194 Basic Skills

6,456 Continuing Education

1,226 Curriculum

**Degree Credentials Awarded, 2022** 

1,422 certificate 1.012 associate

522 bachelor's

#### **Postsecondary assets in Foothills Regional Commission**

Public, 4-year or above

Public, 2-year

Cleveland Community College, Isothermal Community College, McDowell Technical Community College

Private not-for-profit, 4-year or above

Gardner-Webb University

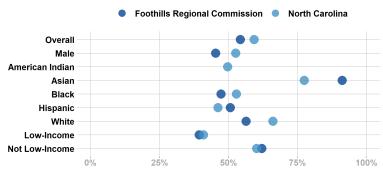
Private not-for-profit, 2-year





- 60% of seniors completed the FAFSA in 2023, compared to 62% statewide; 384 more need to complete in 2023 to meet state goal of 80%.
- 74% of graduates reported **intentions to enroll** in a postsecondary institution versus 74% in the state. 2022
- 53% of graduates enrolled in a postsecondary institution within 12 months versus 58% in the state. 2022

#### Postsecondary Enrollment Rates in Foothills Regional Commission, 2022



Note: Outcomes for groups with less than 10 students, <5% or >95% are not displayed.

# How students in Foothills Regional Commission traditional schools are currently doing:

To meet state goals, each year Foothills Regional Commission needs:

- 72% of eligible 4-year-olds enrolled in NC Pre-K program, compared to 53% statewide; 42 more needed to meet state goal of 75%. 2023
- $\bullet \, {\bf 30\%} \ {\rm of} \ 3\text{-8 graders are earning college-and-career-ready scores (level 4 or 5) in } {\bf reading}, {\rm compared to} \, {\bf 30\%} \ {\rm statewide}; 5,663 \ {\rm more \ needed} \ {\rm to} \ {\bf meet} \ {\rm state} \ {\rm goal} \ {\rm of} \ {\bf 73\%}. \ {\bf 2023}$
- 35% of 3-8 graders are earning college-and-career-ready scores (level 4 or 5) in **math**, compared to **35%** statewide; 6,718 more needed to meet state goal of **86%**. 2023
- 85% of 9th graders graduate within four years, compared to 87% statewide; 246 more needed to meet state goal of 95%. 2023
- 30% of students are chronically absent from school, compared to 27% statewide; 5,922 less needed to meet state goal of 11%. 2023

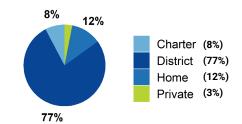


2% of students drop out of high school (240 total students), compared to 2% statewide. 2023

#### **School Choice**

37,035 total students were enrolled in K-12 in Foothills Regional Commission in the 2022-23 school year.

Note: This profile focuses on outcomes of students enrolled in district schools.



#### **Access to Postsecondary Credits**

Students in Foothills Regional Commission completed **8,472 Career & Technical Education (CTE) credentials (1,021 (12%) were industry-valued credentials) and 1,727 concentrations** in 2023. The top three CTE concentrations completed include Human Services; Agricultural, Food, & Natural Resources; and Manufacturing.



862 high school students took at least one AP test (10%) versus 16% in the state (2023).



1,088 high school students participated in Career & College Promise programs (52%) versus 36% in the state (2023).

For more information about each indicator, including data sources and methodology, visit: dashboard.myfuturenc.org/county-data-and-resources/





