

# Montgomery County

myFutureNC 2025 Attainment Profiles



Pinehurst-Rockingham Prosperity Zone Sub-Region  
Peer County Type: Rural - Non-Metro

## Educational Attainment

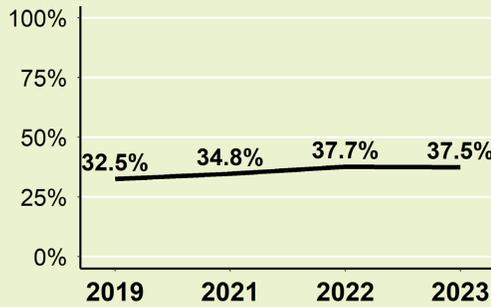
Montgomery County residents ages 25-44, 2023

**Have Degree or Credential**  
2,291  
37.5%

**No Degree**  
3,820  
62.5%

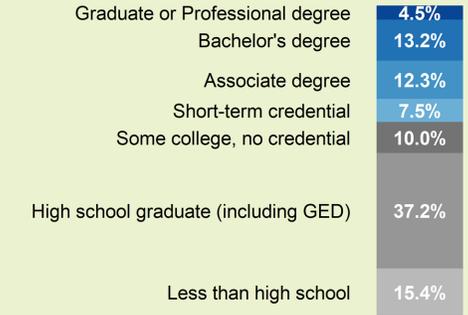
**Residents Ages 25-44**  
6,111

## Educational Attainment Trend



Note: 2020 data not shown due to inconsistency

## Educational Level Breakdown, 2023



Note: Numbers may not add up to 100% due to rounding

2030 Proposed Montgomery County Attainment Goal: 2,792 (Stretch Goal: 2,865)

2030 State Attainment Goal: 2 million

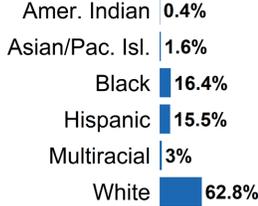
## Population Spotlight

2020 Census: 25,760  
2023 Estimate: 26,085  
Change: 325

## Growth Rate

1.3% County vs. 3.8% State

## Race/Ethnicity



\$55,005  
Median Household Income (2023)  
State: \$70,838



73.1%  
Home Owners (2023)  
State: 66.3%



55.8%  
Households with Broadband (2023)  
State: 77.1%



21.8%  
Child Poverty Rate (2023)  
State: 17.6%



20.8%  
Single Parent Households (2023)  
State: 17.0%



8.0%  
Foreign Born (2023)  
State: 9.2%

## Top Opportunities for Growth



### Family Sustaining Wage

35% of Montgomery County adults 25-44 earn a family sustaining wage, below the rural - non-metro county average of 40%.

## In Pinehurst-Rockingham Prosperity Zone Sub-Region:

47.1%

of postsecondary degrees and credentials conferred by regional institutions are aligned with labor market needs.

## Top Misalignments

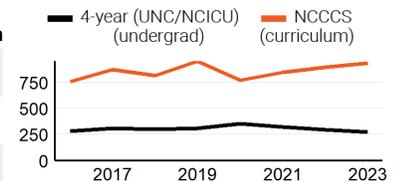
### Job Openings vs. Degrees/Credentials

- **Education & Training** Jobs < Creds
- **Health Science** Jobs > Creds
- **Manufacturing** Jobs < Creds

## Top 3 Five-Star Jobs in Pinehurst-Rockingham Prosperity Zone Sub-Region

Job Title	Annual Growth
Nurse Practitioners	4.94%
Logisticians	3.66%
Physician Assistants	3.37%

## Postsecondary Enrollment for Montgomery County Residents



18 Individuals served in an ApprenticeshipNC program in 2023

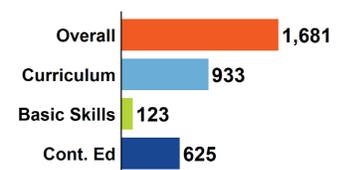
## UNC and NC Community College Outcomes:

1,663 graduates in 2020  
71.3% of 2016 graduates were employed in NC in 2021  
\$35,097 annual average earnings of graduates employed in NC (includes both part-time and full-time jobs), 2021

## Top 3 Employers in Montgomery County

Employer	Employment Range
Montgomery County Board of Education	500-999
Nipcam Services of North Carolina	250-499
Jordan Lumber & Supply Inc	250-499

## Montgomery County residents enrolled in NCCCS, Fall 2023



## Top 3 industries in Montgomery County

Industry	Jobs   Percent
Manufacturing	2,683   29.7%
Health Care and Social Assistance	1,065   11.8%
Retail Trade	835   9.2%

## Montgomery County is served by:

- Mid-Carolina Workforce Development Board
- Piedmont Triad Regional Council

LABOR MARKET ALIGNMENT

POSTSECONDARY COMPLETION

Top Opportunities for Growth



First-Year Persistence

70% of Montgomery County high school graduates who enroll in postsecondary education persist to their second year, below the rural - non-metro county average of 80%.

Degree Credentials Awarded in PZ Sub-Region, 2023

848 certificate | 1,037 associate | 5 bachelor's

Adult Learners

Montgomery County Residents Aged 25+ enrolled in NC Community Colleges, Fall 2023

69 Basic Skills  
584 Continuing Education  
174 Curriculum

10.0% of residents (aged 25-44) have some college but no degree. Peer: 15.9% | State: 11.7%, 2023



10.5% of Montgomery County residents have student loan debt. 0.0% of debt holders had student loans in default. 2024

Success of Montgomery County High School Graduates

69.9% of students who enroll persist to their second year.

Peer: 79.6% | State: 83.8%, 2023

81.0% UNC | 60.4% NCCCS | 69.2% NCICU

49.0% of students who enroll earn a degree or certificate within 6 years. Peer: 55.5% | State: 60.0%, 2023

17.4% UNC | 25.5% NCCCS | <5% NCICU

Top destinations of all college-goers, 2023

- 1,198 of all college-goers attended Montgomery CC
- 112 of all college-goers attended Stanly CC
- 108 of all college-goers attended Sandhills CC

COLLEGE & CAREER ACCESS

Top Opportunities for Growth

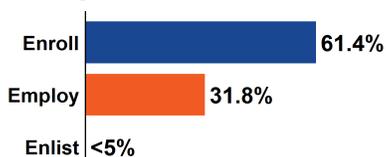


Postsecondary Enrollment

41% of Montgomery County seniors enroll in postsecondary education within 12 months of graduation, below the rural - non-metro county average of 52%.

56.1% of 2024 high school class completed the FAFSA as of Sept. 27, 2024. 59 more need to complete in 2024 to meet state goal of 80%. Peer: 54.0% | State: 55.0%

Post High School Graduation Intentions

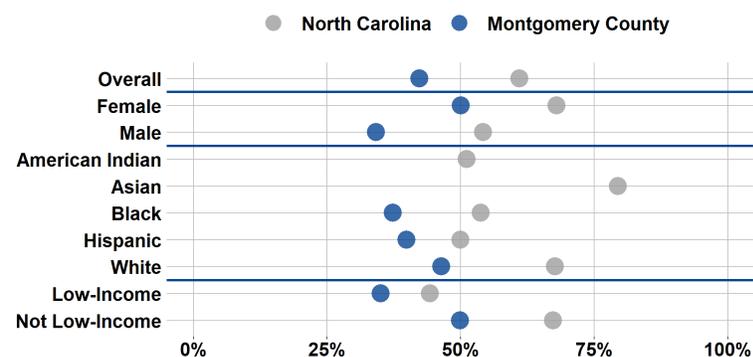


35.2% of students have parents with no college degree (either 2- or 4-year) 2023. Peer: 54.9% | State: 45.1%

89.6% of 9th graders graduated within four years. 17 more needed to meet state goal of 95%. Peer: 85.7% | State: 87.3% 2024

40.5% of graduates enrolled in a postsecondary institution within 12 months. Peer: 52.6% | State: 59.3% 2023

Postsecondary Enrollment Rates for Select Groups in Montgomery County, 2023



Note: Outcomes for groups with less than 10 students, <5% or >95% are not displayed.

ACADEMIC READINESS

Top Opportunities for Growth



School Counselors

Montgomery County has a student-to-school counselor ratio of 1736:1, above the rural - non-metro county average of 332:1.

Montgomery County has met the goal for Pre-K enrollment (Goal: 75%). Peer: 71.0% | State: 57.2% 2024

Note: Enrollment numbers only include students served by the NC Pre-K Program and may not represent all Pre-K offerings available.

Montgomery County Traditional Public Schools students:

18.8% of 3-8 graders earned college-and-career-ready scores in reading in 2024. 836 more needed to meet state goal of 73%. Peer: 24.5% | State: 29.8%

22.6% of 3-8 graders earned college-and-career-ready scores in math in 2024. 977 more needed to meet state goal of 86%. Peer: 30.3% | State: 36.5%

25.2% of students were chronically absent from school in 2024. 515 fewer needed to meet state goal of 11%. Peer: 27.7% | State: 25.7%



Montgomery County has a student-to-school counselor ratio of 1,736:1 compared to 332:1 in peer counties. 2024

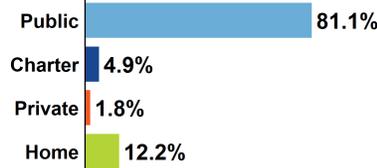


0.5% of students drop out of high school (6 total students), compared to 2.1% statewide. 2023

School & Student Overview (2024 school year)

Traditional Public School District(s): 1  
Traditional Public School(s): 11  
Charter School(s): 1  
Private School(s): 3  
Home School(s): 334

4,279 total K-12 students enrolled in schools.



Pathways to College and Career

Students in traditional public schools completed 1,163 Career & Technical Education (CTE) credentials and 190 concentrations. 69 (5.9%) of credentials were industry-valued in 2023. The top three CTE concentrations: Manufacturing; Health Science; and Transportation, Distribution, & Logistics.



Less than 10 (<5%) high school students took at least one AP, IB, or CIE exam. State: 16.8% (2023).



244 (82.2%) high school graduates participated in Career & College Promise programs. State: 36.0% (2024).

For more information about each indicator, including data sources and methodology, visit:

[dashboard.myfuturenc.org/county-data-and-resources/](https://dashboard.myfuturenc.org/county-data-and-resources/)