

Scotland County

myFutureNC 2025 Attainment Profiles



Fayetteville-Lumberton Prosperity Zone Sub-Region
Peer County Type: Rural - Non-Metro

Educational Attainment

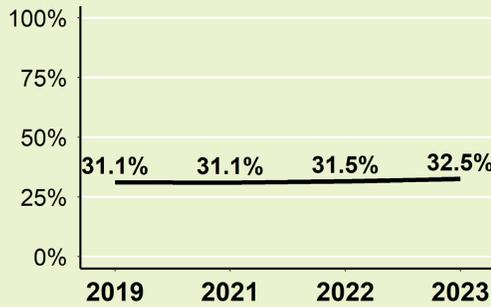
Scotland County residents ages 25-44, 2023

Have Degree or Credential
2,830
32.5%

No Degree
5,868
67.5%

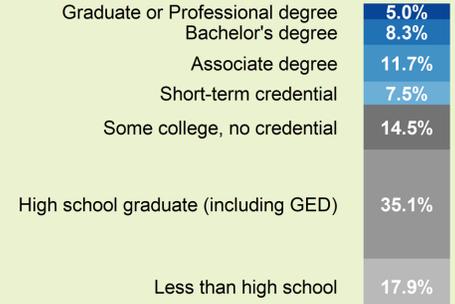
Residents Ages 25-44
8,698

Educational Attainment Trend



Note: 2020 data not shown due to inconsistency

Educational Level Breakdown, 2023



Note: Numbers may not add up to 100% due to rounding

2030 Proposed Scotland County Attainment Goal: 3,632 (Stretch Goal: 3,722)

2030 State Attainment Goal: 2 million

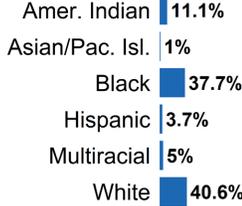
Population Spotlight

2020 Census: 34,177
2023 Estimate: 34,376
Change: 199

Growth Rate

0.6% vs. 3.8%
County State

Race/Ethnicity



\$45,604
Median Household Income (2023)
State: \$70,838



58.9%
Home Owners (2023)
State: 66.3%



63.6%
Households with Broadband (2023)
State: 77.1%



40.6%
Child Poverty Rate (2023)
State: 17.6%



27.2%
Single Parent Households (2023)
State: 17.0%



2.8%
Foreign Born (2023)
State: 9.2%

Top Opportunities for Growth



Family Sustaining Wage

32% of Scotland County adults 25-44 earn a family sustaining wage, below the rural - non-metro county average of 40%.

In Fayetteville-Lumberton Prosperity Zone Sub-Region:

79.1%

of postsecondary degrees and credentials conferred by regional institutions are aligned with labor market needs.

Top Misalignments

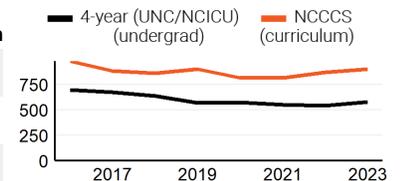
Job Openings vs. Degrees/Credentials

- **Education & Training** Jobs < Creds
- **Health Science** Jobs > Creds
- **Transportation, Distribution & Logistics** Jobs > Creds

Top 3 Five-Star Jobs in Fayetteville-Lumberton Prosperity Zone Sub-Region

Job Title	Annual Growth
Nurse Practitioners	3.67%
Data Scientists	3.11%
Medical and Health Services Managers	2.49%

Postsecondary Enrollment for Scotland County Residents



9 Individuals served in an ApprenticeshipNC program in 2023

UNC and NC Community College Outcomes:

5,664 graduates in 2020
56.2% of 2016 graduates were employed in NC in 2021
\$38,415 annual average earnings of graduates employed in NC (includes both part-time and full-time jobs), 2021

31.5% of adults (ages 25-44) in Scotland County earned a **family sustaining wage**. Peer: 40.5% | State: 57.6%, 2023

17.1% of youth (ages 16-24) in Scotland County were **Opportunity Youth**. Peer: 13.8% | State: 10.3%, 2023

71.1% of adults (ages 25-44) in Scotland County **participated in the labor force**. Peer: 78.3% | State: 84.2%, 2023

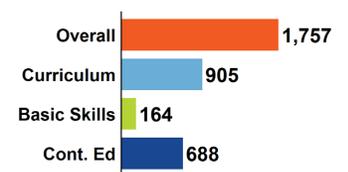
Top 3 Employers in Scotland County

Employer	Employment Range
Scotland Memorial Hospital	1000+
Scotland County Schools	500-999
NC Department of Adult Corrections	500-999

Top 3 industries in Scotland County

Industry	Jobs Percent
Manufacturing	2,454 20.5%
Health Care and Social Assistance	2,425 20.2%
Retail Trade	1,534 12.8%

Scotland County residents enrolled in NCCCS, Fall 2023



Scotland County is served by:

- Lumber River Workforce Development Board
- Lumber River Council of Governments

LABOR MARKET ALIGNMENT

POSTSECONDARY COMPLETION

Top Opportunities for Growth



Postsecondary Completion

49% of Scotland County high school graduates who enroll in postsecondary education earn a degree or credential within 6 years, below the rural - non-metro county average of 55%.

Degree Credentials Awarded in PZ Sub-Region, 2023

1,729 certificate | 2,490 associate | 2,900 bachelor's

Adult Learners

Scotland County Residents Aged 25+ enrolled in NC Community Colleges, Fall 2023

98 Basic Skills
569 Continuing Education
249 Curriculum

14.5% of residents (aged 25-44) have some college but no degree. Peer: 15.9% | State: 11.7%, 2023



14.6% of Scotland County residents have student loan debt, 2.1% of debt holders had student loans in default, 2024

Success of Scotland County High School Graduates

78.2% of students who enroll persist to their second year.

Peer: 79.6% | State: 83.8%, 2023

86.7% UNC | 61.5% NCCCS | 72.7% NCICU

48.7% of students who enroll earn a degree or certificate within 6 years. Peer: 55.5% | State: 60.0%, 2023

29.5% UNC | 15.4% NCCCS | <5% NCICU

Top destinations of all college-goers, 2023

- 1,376 of all college-goers attended Richmond CC
- 177 of all college-goers attended UNC Pembroke
- 107 of all college-goers attended Sandhills CC

COLLEGE & CAREER ACCESS

Top Opportunities for Growth

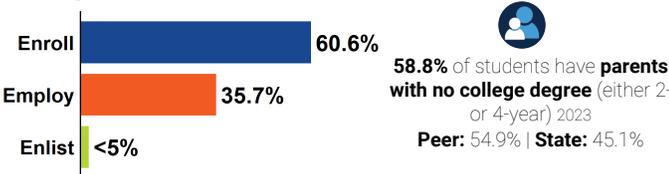


Postsecondary Enrollment

44% of Scotland County seniors enroll in postsecondary education within 12 months of graduation, below the rural - non-metro county average of 52%.

46.6% of 2024 high school class completed the FAFSA as of Sept. 27, 2024. 113 more need to complete in 2024 to meet state goal of 80%. Peer: 54.0% | State: 55.0%

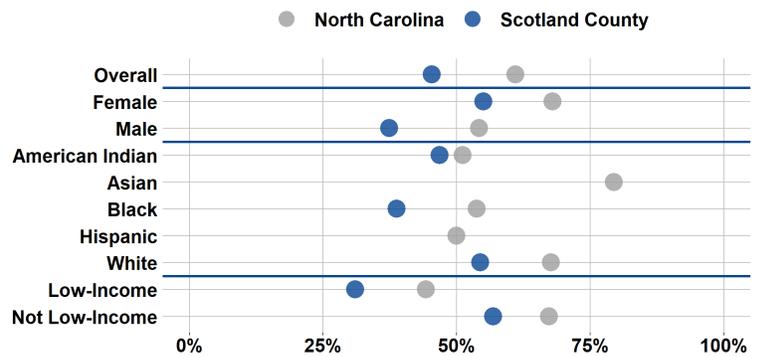
Post High School Graduation Intentions



87.8% of 9th graders graduated within four years. 32 more needed to meet state goal of 95%. Peer: 85.7% | State: 87.3% 2024

43.6% of graduates enrolled in a postsecondary institution within 12 months. Peer: 52.6% | State: 59.3% 2023

Postsecondary Enrollment Rates for Select Groups in Scotland County, 2023



Note: Outcomes for groups with less than 10 students, <5% or >95% are not displayed.

ACADEMIC READINESS

Top Opportunities for Growth



Math Performance

18% of Scotland County 3-8 graders earn college-and-career-ready scores in Math, below the rural - non-metro county average of 30%.

Scotland County has met the goal for Pre-K enrollment. (Goal: 75%). Peer: 71.0% | State: 57.2% 2024

Note: Enrollment numbers only include students served by the NC Pre-K Program and may not represent all Pre-K offerings available.

Scotland County Traditional Public Schools students:

14.4% of 3-8 graders earned college-and-career-ready scores in reading in 2024. 1,394 more needed to meet state goal of 73%. Peer: 24.5% | State: 29.8%

18.4% of 3-8 graders earned college-and-career-ready scores in math in 2024. 1,608 more needed to meet state goal of 86%. Peer: 30.3% | State: 36.5%

33.4% of students were chronically absent from school in 2024. 1,267 fewer needed to meet state goal of 11%. Peer: 27.7% | State: 25.7%

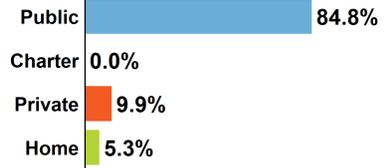
Scotland County has a student-to-school counselor ratio of 309:1 compared to 332:1 in peer counties. 2024

0.0% of students drop out of high school (0 total students), compared to 2.1% statewide. 2023

School & Student Overview (2024 school year)

Traditional Public School District(s): 1
Traditional Public School(s): 10
Charter School(s): 0
Private School(s): 4
Home School(s): 209

6,227 total K-12 students enrolled in schools.



Pathways to College and Career

Students in traditional public schools completed 3,013 Career & Technical Education (CTE) credentials and 255 concentrations. 205 (6.8%) of credentials were industry-valued in 2023. The top three CTE concentrations: Health Science; Law, Public Safety, Corrections, & Security; and Agricultural, Food, & Natural Resources.

71 (<5%) high school students took at least one AP, IB, or CIE exam. State: 16.8% (2023).

173 (44.7%) high school graduates participated in Career & College Promise programs. State: 36.0% (2024).

For more information about each indicator, including data sources and methodology, visit:

dashboard.myfuturenc.org/county-data-and-resources/