Halifax County

NC goal: 2 million by 2030
2020 County Attainment Profile

INTRODUCTION
From birth to career, there are many opportunities to develop strategies and interventions to improve workforce alignment. Below are some key areas and indicators that highlight where interventions may be possible to improve overall educational attainment outcomes.

COUNTY OVERVIEW
Halifax County is in the Greenville Prosperity Zone sub-region. It’s one of 50 rural non-metro counties in NC. Overall, 4% of 25-44-year-olds in Halifax County have earned a master’s degree or higher as their highest degree; 10% have a bachelor’s degree; 10% have an associate degree; 23% have some college, no degree; 39% have a high school diploma; and 15% have less than a high school diploma.

Building the Foundation: Pre-K to 8
High-quality early learning and strong academic progress in early years helps prepare children for future success. Halifax County has 19 public schools with performance grades. Of these schools, 8 or 42% were classified as low performing in 2019.

Ready for College & Career
High school completion is a crucial step on the pathway to postsecondary success or the beginnings of a career. Activities that prepare students to navigate the transition to postsecondary include gaining experience in college-level coursework and applying for financial assistance. From birth to career, there are many opportunities to develop strategies and interventions to improve workforce alignment. Below are some key areas and indicators that highlight where interventions may be possible to improve overall educational attainment outcomes.

Postsecondary Access and Success
These metrics capture student progression and educational attainment from high school graduation to postsecondary completion. They indicate relative strengths and weaknesses of Halifax County at each stage of the postsecondary pipeline.
Halifax County has a student-to-school counselor ratio of 295:1.

Labor Market Outcomes
Lack of technical skills and lack of education are among the primary reasons why NC employers struggle to fill vacancies. These metrics capture labor market outcomes among recent graduates, the alignment between postsecondary degree production and labor market demand, and future job demands.
15.6% of teens ages 16-19 are not working and not in school versus 8.9% of peer counties.

Opportunities for Growth
Compared to rural non-metro counties and the state, these three areas represent the biggest opportunities for Halifax County to improve future attainment outcomes.

How students in Halifax County traditional public schools are currently doing:

To meet state goals, Halifax County needs:
- 10 more eligible 4-year-olds enrolled in NC Pre-K program (goal: 75% vs. 72%).
- 1,203 more 3-8 graders earning college-and-career-ready scores (level 4 or 5) in reading (goal: 73% vs. 31%).
- 1,670 more 3-8 graders earning college-and-career-ready scores (level 4 or 5) in math (goal: 86% vs. 27%).

Percent of Halifax County schools by academic growth status, 2019

<table>
<thead>
<tr>
<th>Status</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exceeded</td>
<td>16%</td>
</tr>
<tr>
<td>Met</td>
<td>53%</td>
</tr>
<tr>
<td>Not Met</td>
<td>32%</td>
</tr>
</tbody>
</table>

132 students took at least one AP course (7%) versus 9% of peer counties.
337 students participated in Career & College Promise programs (19%) versus 22% of peer counties.

Students in Halifax County completed 293 Career & Technical Education concentrations in 2019. The top three CTE concentrations completed include Hospitality & Tourism; Agricultural, Food, & Natural Resources; and Health Science.

In your Prosperity Zone sub-region, 2018-19:
- 347 individuals served in an ApprenticeshipNC program.
- 2,779 Basic Skills enrollments at NC community colleges.
- 19,098 Continuing Education enrollments at NC community colleges.

There are 154,964 job openings projected between 2017-2026. The top 3 in demand jobs with median wages of $50,000 or more are 1) Registered Nurses; 2) General and Operations Managers; 3) First-Line Supervisors of Construction Trades and Extraction Workers.

In your Prosperity Zone sub-region:
Public postsecondary institutions graduate 8,237 students per year. After 5 years, 70% of 2013 graduates were employed in NC, earning an annual average wage of $47,838.
84% of postsecondary degrees and credentials conferred by regional institutions are aligned with labor market needs. The top gaps are Agriculture, Food & Natural Resources (bachelor’s) and Transportation, Distribution & Logistics (bachelor’s).

Low-Performing Schools
42% of Halifax County schools are low-performing, above the rural non-metro county average of 19%.

First-Year Persistence
60% of Halifax County high school graduates who enroll in postsecondary persist to their second year, below the rural non-metro county average of 73%.

Reading Performance
31% of Halifax County 3-8 graders earn college-and-career-ready scores in Reading, below the rural non-metro county average of 41%.

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### Largest postsecondary institutions in your Prosperity Zone sub-region

<table>
<thead>
<tr>
<th>Institution Name</th>
<th>Undergraduate Enrollments 2017-18</th>
<th>Graduate or Transfer in 8 Years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Enrollments</td>
<td>44,903</td>
<td>70%</td>
</tr>
<tr>
<td>East Carolina University</td>
<td>25,427</td>
<td>90%</td>
</tr>
<tr>
<td>Pitt Community College</td>
<td>12,206</td>
<td>65%</td>
</tr>
<tr>
<td>Beaufort County Community College</td>
<td>1,994</td>
<td>41%</td>
</tr>
<tr>
<td>Halifax Community College</td>
<td>1,626</td>
<td>38%</td>
</tr>
<tr>
<td>Chowan University</td>
<td>1,582</td>
<td>81%</td>
</tr>
<tr>
<td>Roanoke-Chowan Community College</td>
<td>1,067</td>
<td>52%</td>
</tr>
<tr>
<td>Martin Community College</td>
<td>1,001</td>
<td>55%</td>
</tr>
</tbody>
</table>

**Notes:**
- Enrollments reflect degree- or credential-seeking undergraduate enrollments. The graduate or transfer rate is drawn from IPEDS and represents the share of students who either graduate with a degree or credential from the institution or transfer to another institution within 8 years. The 8-year outcome is the only measure that includes information on transfer out.
- Detailed data guidance is provided at [http://go.unc.edu/countydata](http://go.unc.edu/countydata)

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**Local Cross-Sector Promising Practice: RAMP East (Advanced Manufacturing Institute)**

RAMP East is a partnership between Halifax Community College, Halifax Co. Economic Development Commission, and local workforce development professionals to find and train job-ready candidates within the advanced manufacturing sector. 18 students have "graduated" from the Advanced Manufacturing Institute and the majority are employed in the manufacturing sector.

We identified this example of an emerging cross-sector promising practice in partnership with local leaders. If you have additional examples you’d like to share with myFutureNC, please respond to this short survey.

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**About Carolina Demography**

Located within the Carolina Population Center at UNC-Chapel Hill, we use data and other available research to help you put a face or a story on the population-level changes facing your community. Our analysts provide a full array of demographic data and research services to inform decision making, evaluation, and policy across North Carolina, where we serve organizations and people in all 100 counties.

- [ncdemography.org](http://ncdemography.org)
- [demography@unc.edu](mailto:demography@unc.edu)
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**About MyFutureNC**

MyFutureNC is a statewide nonprofit organization focused on educational attainment and is the result of cross-sector collaboration between North Carolina leaders in education, business, and government. Our mission is to prepare North Carolina for the future by empowering individuals, strengthening communities, and ensuring our economic viability in a global economy.

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